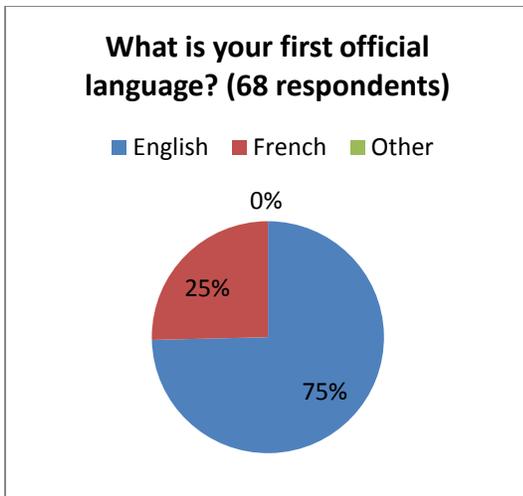
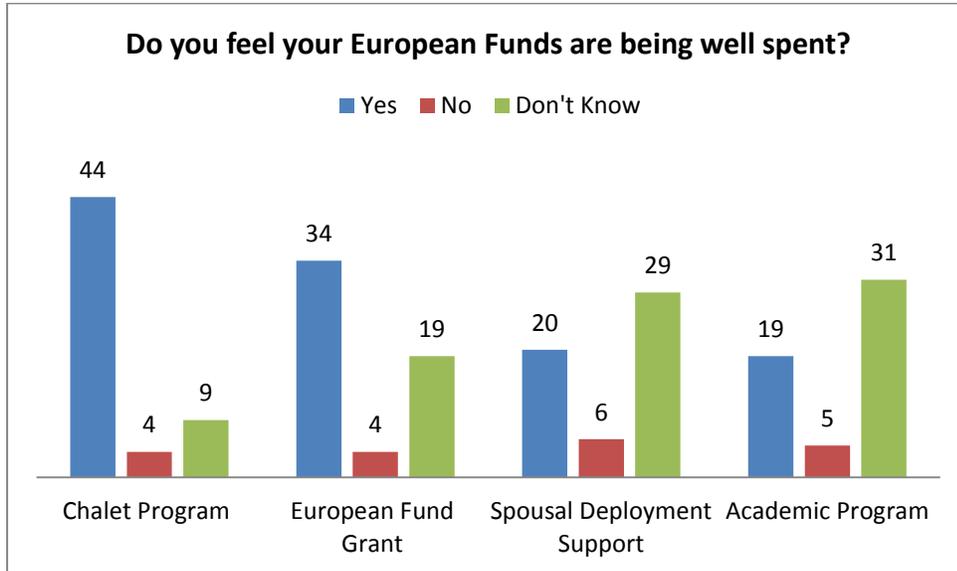


- Ex-military and now spouse of a military member
- Spouse of civilian employee
- Public Servant / Retired CAF





**Chalet Program**

- chalet deals are ok but places and locations are limited and difficult to obtain with children in school,
- I would prefer a rebate program on holiday destinations taken at my convenience
- Haven't had much use with it yet, however.
- we have lots of chalets available but the gym isn't open after hours and on weekends. To me that is odd
- Would rather have the option of having money dedicated to childcare services as this has a greater impact on members
- Not everyone participates in this program
- Understood there needs to be a level of fairness, however I do not like the method of draws. very inconvenient so I no longer participate.
- No trips at all

**European Fund Grant**

- What is this and what is it for- don't know much about this
- Money could better serve those with families and children
- Nothing

**Spousal Deployment**

- do not know what services/ assistance MFSE offers in tis area
- I don't see this as being necessary. Usually a strong support network is in place so providing funding for a dinner, spa, etc...is seen as unnecessary.
- I believe this is an important aspect of life in Europe. The challenge will be, what additional funds would support.
- Don't know, don't have a spouse
- Under funded, Europe personnel are experiencing a high level of deployments, even for frequent short periods. I think these resources could be increased, as the level of deployments will not be decreasing any time soon.
- have never heard of this
- No

**Academic Program**

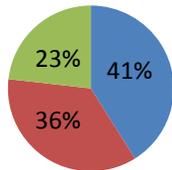
- Again, not sure what is meant by academic program or what it entails
- Benefits a small audience and not really necessary.
- I am not sure why this is being funded. How does this fall into morale and welfare
- maybe spend more on education?
- I am unaware of this funding allocation criteria.
- never heard of this
- No

**Can you suggest any other PSP morale and welfare program(s) that could be funded through the European Fund?**

- 1/2 price tickets to amusement/water parks in the area would be great
- Military should be able to have access to language training
- Nothing comes to mind
- guided tours or local area markets and shopping areas. How about some local daycare or drop off service with breakfasts snacks for kids while waiting for the school bus
- support en garderie pour nos familles - nous avons beaucoup de jeune famille et une garderie serais un atout
- Honestly, I feel that the current level of entitlement is excessive considering the number of Canadians in place and the nature of our employment.
- personally, I believe we're extremely lucky to have this funding support in place and that PSP is doing a great job dealing with the various locations/personalities in Europe. Don't change a thing.
- Faites sur que tout les militaires recoivent les informations,même s'il ne travail pas sur la base canadienne
- Movie Nights for the family.
- We could fund the gym monitor program - or we could allow military people to use the gym after hours without supervision.
- Childcare services
- N/A
- things seem to be fine the way they are fun now
- Language courses
- Daycare for families with young children
- Maybe some in house college or university night courses
- Some adult fun programs all kid stuff
- What about using the EF/UF to hire baby sitters so that all parents can participate in events
- Not sure

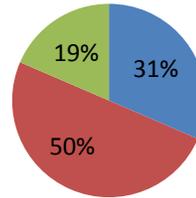
**Do you feel you have the opportunity to provide input into Personnel Support Programs? (56 respondents)**

■ Yes ■ No ■ Somewhat



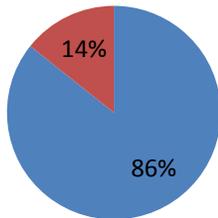
**How important is this to you? (54 respondents)**

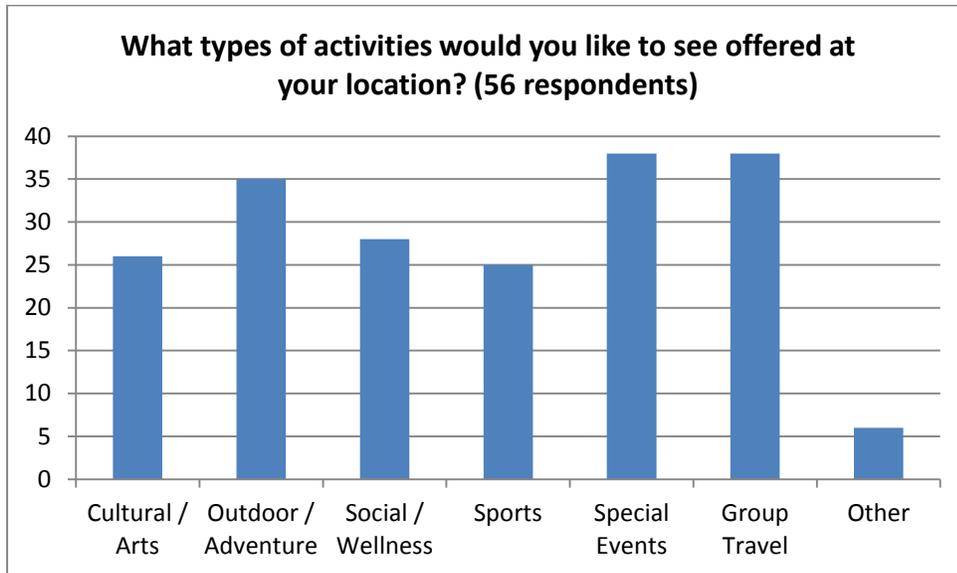
■ Very Important ■ Somewhat  
■ Not Important



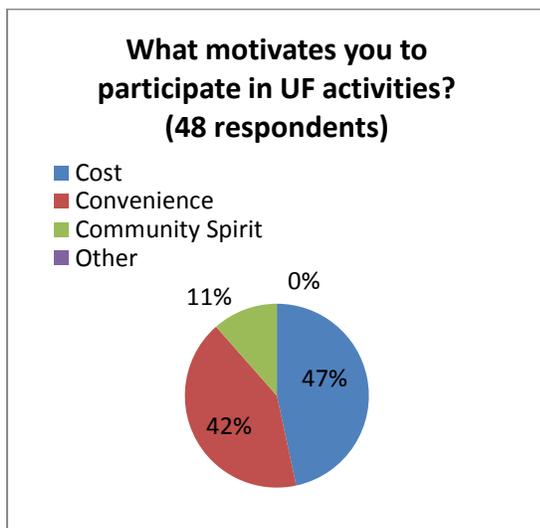
**Do you and your family participate in UF activities? (56 respondents)**

■ Yes ■ No

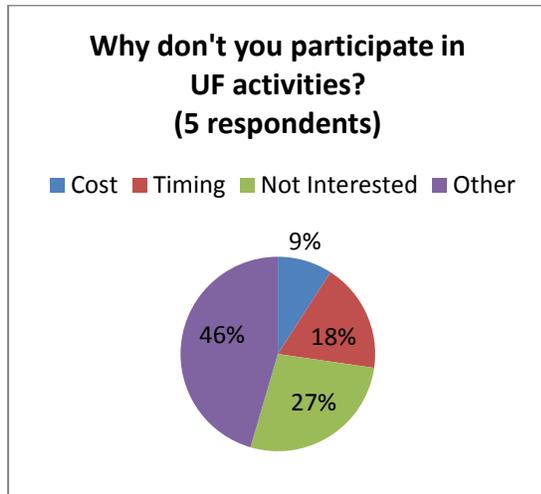




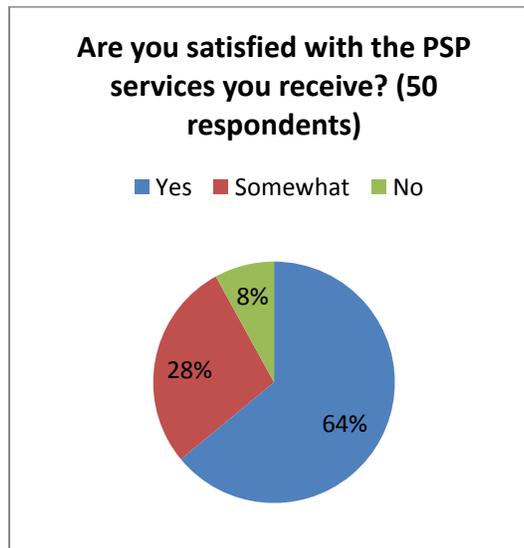
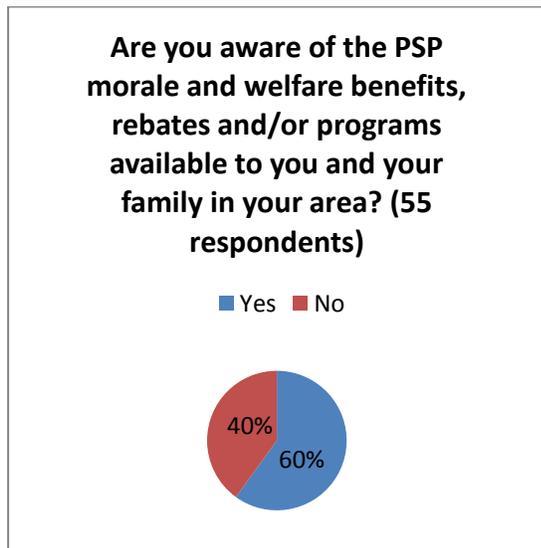
- Local and different food shows/ wine tours
- UF Activities are not generally to my advantage. This is a result of my personal circumstances, not a critique of the activities themselves.
- activite avec de jeune enfant
- perhaps allowing groups to apply for subsidy of a trip they organized themselves would have wider appeal
- education courses/classes
- Adult activities



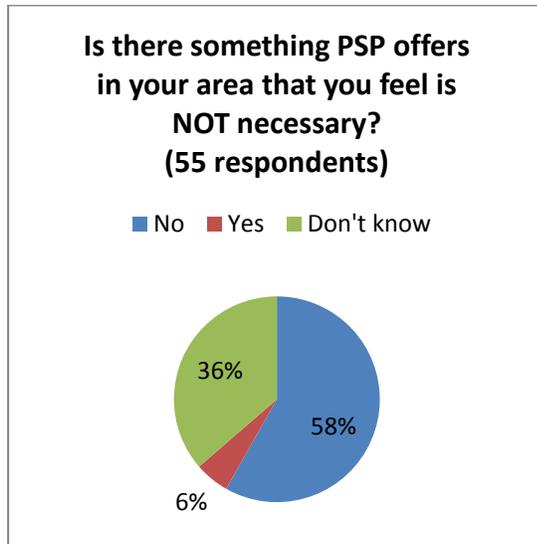
- If the activity is interesting to me
- activity offered
- All of the above + interest in the activity
- group travel to places I would otherwise not visit.
- activite realiste avec de jeundes enfants
- Kid friendly
- New experiences
- event or destination
- chance to meet others



- Most events don't interest me, the few that did I already had other plans.
- Most UF activities are tailored for groups without (young) children. Therefore difficult to participate often if there is a family event offered.
- hard with small children
- Generally speaking, as it relates to travel, I do not wish to travel to locations as others from the same work environment. Too much.
- jeune enfant difficile de participer



- The services are great, but could be better. For CFSU(E), for those of us who do not participate in unit PT, or cannot take enough time at lunch for physical activities, the gym hours are too short. Many of us would like to work out after the work day but this is not possible, especially Thursday and Fridays when the gym closes at 3pm or so.
- gym open until 5 would be great for those of us who work until 4
- meilleur communication
- étant loin de nos familles c'est tres important de faire en sorte que tous ait des moments de rencontre et partager du plaisir pour calmer notre ennueie et de la nous créons des liens comme une grande famille
- Extend Gym and weight room hours. Only available during the day!!
- gym hours and the staff is here for military members only..so we have no support with health

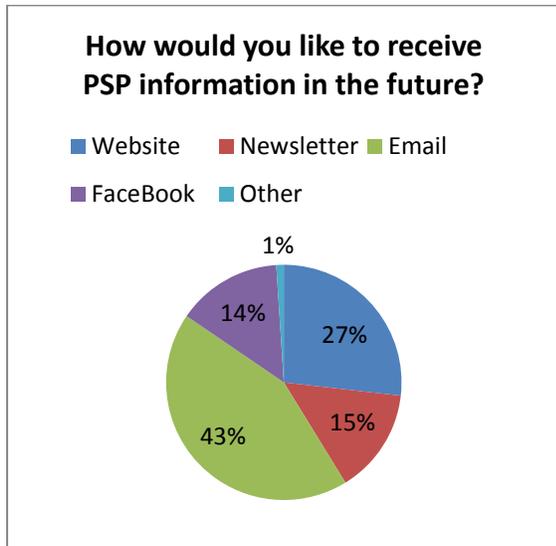


- The current level of PSP services that are available exceeds the services available in a combat brigade. The Chalet raffle, for example, or that we have two athletics coordinators for a garrison of approximately 100 people.
- Academic Grant and Spousal Assistance during Deployments/TD.
- a lot of staff and not to sure what they all do..



- I completed a standard military In Routine
- when clearing in
- spouse
- DWAN OUTCAN website
- Employment
- Discussion with local staff
- HHT
- clearing in process

Annex M – PSP Results - Niederheid



-Word of mouth at the garrison is enough.